Triple C's of Registered Apprenticeship

Competency-Based

A competency-based apprenticeship model prioritizes the development of measurable skills in your future employees. This approach allows apprentices to master essential competencies on their own schedules, ensuring they develop both trade-specific and transferable skills such as problem-solving, continuous improvement, decision-making, and teamwork. Apprentices gain hands-on experience under the guidance of seasoned professionals, making them well-prepared to become valuable assets to your team.

Course Work

Apprenticeships seamlessly integrate structured coursework with on-the-job training customized to meet your company's needs, collaborating with educational providers to cover essential industry topics that enhance knowledge and capabilities. With flexible learning options—available online or during evenings and weekends—apprentices can balance work and study effectively. Apprenticeships strengthen your workforce by providing highly trainable candidates who earn industry-relevant certifications with stackable skills to continue pathways of life long learning.

Compensation

Offering a robust compensation package is crucial in attracting and retaining apprentices. Registered apprenticeship programs ensure that on-the-job training is paid, with wage schedules that start at or above minimum wage, as well as incremental raises for skill milestones and a competitive exit wage upon completion. By investing in apprentices, you benefit from a motivated workforce dedicated to acquiring skills that meet your organizational needs, while also enjoying additional benefits such as improved retention rates and reduced recruitment costs.

Apprenticeship Navigator

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